Health & Safety Playbook

Spa 23 Guidelines for Cleaning and Disinfection

















973.839.8823 | 381 Route 23 | Pompton Plains, NJ www.Spa23.com | open 24 Hours

We Are In This Together

As we think about the future of health and wellness, we recognize that we are apart of a larger community of organizations, cities, and individuals taking immediate, necessary steps to care for our well being.

While distancing may be a part of our new normal, wellness and connection remain more important than ever— and having a safe place to boost our immune systems as well as our mental and physical health through exercise is vital to our health.

Since we've had to close our doors, we've been working every day to establish a new normal in our fitness and lifestyle setting to create a safe and sanitary environment. We will need EVERYONE'S participation. We can only be successful by collaborating cooperating, improvising and evolving, not only in our gym life, but in every aspect of our lives.

We have been here for you for the last 40 years and we will be here, when you are ready.



Increased Sanitation



Knowledge is power. We want our members and team to know that you are safe in our club. For us to ensure your safety, we must understand the difference between effective cleaning, sanitizing and disinfecting. This will now be a vital part of each team member's position. Being able to distinguish between these methods and implementing them effectively will help us kill viruses, such as COVID-19, and prevent its spread.

☑ Sanitize

Disinfect

What it does:

Removes soil, dirt, and debris from surfaces. It does **not** kill microorganisms.

What products do you use?

Soaps, detergents, water and microfiber towels to physically remove soil, dirt, and debris from surfaces.

Why clean?

Cleaning lowers the count of germs by removing them from a surface, not necessarily killing them.

What it does:

Kills a high percentage (99.9%) of microorganisms on surfaces.

What products do you use?

Heat (i.e. steam, hot water, and hot air) and requires at least 171° surface contact or an EPA (Environmental Protection Agency) registered product with specific contact time to kill microorganisms on surfaces.

Why sanitize?

Sanitizing reduces and kills the amount of germs on a surface to safe level recognized by the EPA, but it does not eliminate the occurrence and growth of bacteria, viruses, and fungi.

What it does:

Kills a higher percentage (99.999%) of microorganisms on surfaces.

What products do you use?

Disinfecting uses an EPA registered product with specific contact time (1-10 minutes, depending on the chemical) to kill harmful microorganisms, like bacteria, and pathogens on surfaces.

Why disinfect?

Disinfecting reduces and kills the amount of germs on a surface to safe level recognized by the EPA, and reduces the occurrence and growth of bacteria, viruses and fungi.

Enhanced products + technology

INCREASED SANITATION

Sanitation wipes

Antibacterial Sanitation Wipes to clean, deodorize, and kill bacteria, viruses, and fungi on all surfaces and equipment has always been a staple of the Spa 23's cleaning protocol.



Hand Sanitizer Gel

Hospital-grade disinfectant has always been a staple of Spa 23's protocol

Hand Sanitizer Spray

Hand Sanitizer spray, fast-acting, 75% alcohol spray.

Hand Sanitizing Dispensers

Hand sanitizing dispensers have been available in our club for a long time now and we have added more dispensing stations throughout all of our facilities. Hand Sanitizer kills 99.99% of most common germs that can make you sick.

**Note: We have elevated our already aggressive sanitation measures to ensure the continued well-being of our Team, members, and guests.

Enhanced products + technology

INCREASED SANITATION

Disinfectant Spray



Victoria Bay Disinfectant Spray Cleaner RTU. Used in hospitals kills: hepatitis B Virus(HBV), Hepatitis C Virus (HCV), Coronavirus, SARS associated Coronavirus, and Avian influenza Astrain H3N2 and Avian Influenza A strain H9N2, Paramyxovirus(mumps), HIV-1, and Norwalk Virus on hard, non-porous inanimate surfaces.

Pure Bright

As a disinfectant, germicidal bleach is effective against bacteria and viruses. Pure Bright germicidal bleach is economical, yet strong enough to sanitize and disinfect anything that needs cleaning, including bathrooms, shower stalls, toilets, counter tops and food preparation areas. Ideal for residential, commercial and institutional restrooms, cafeterias and kitchens.

P-4D

P4D is a hospital grade disinfectant that delivers effective cleaning performance with the power of peroxide. At 1:64 dilution, P-4D economically and safely disinfects and deodorizes. Effective against a broad range of bacteria and viruses, P4D can be used anywhere a clean and healthy environment is desired. P4Ds fresh scent leaves the room bright, germfree and smelling clean. 1 step cleaner disinfectant leaves a long-lasting fresh scent. Kills a broad spectrum of bacteria and viruses. Powers through common grease, dirt and grime with the power of peroxide. Disinfects and removes urine odors.

GS Restroom Cleaner

GS Restroom Cleaner is a natural acid, toilet, urinal, and shower room cleaner. GS Restroom Cleaner contains 8% natural, citric acid...the same organic acid found in lemons and limes. By its very nature, this natural acid provides efficient cleaning action that quickly removes soap scum, water spots and light rust from toilet bowls, urinals and shower room walls and floors.

^{**}Note: We have elevated our already aggressive sanitation measures to ensure the continued well-being of our Team, members, and guests.

Employee Protective Measures

- Non vaccinated employees will wear masks /face covering at all times
- Added hand sanitizer near employee workspaces
- Requiring Spa 23 team members to stay home if ill, present covid-19 symptoms, have traveled to high-risk areas, or if household members travel
- Spa 23 team is required to follow all government and CDC orders.
- Spa 23 team members will be required to disinfect their workspace in the beginning of their shift and clean their workspace every hour
- Additional hours dedicated to sanitation
- Removing non-essential tasks from the front desk to other areas of the club to allow for proper spacing
- Spa 23 team member hygiene expectations communicated



Safety Measures at the Club

As we navigate through the reopening of our location, there will be some new things to expect during each phase. Amenities and programming will be consistent with governmental orders and guidelines.

We appreciate your help and understanding as we work through this time together.

Cleaning Protocols

We continue to follow stringent sanitation protocols for proper disinfection, operation and maintenance, as well as adding additional procedures to achieve a new level of cleanliness.

Deep Cleans

- Continuous scheduled disinfection of high-touch surfaces throughout the club
- Club hours adjusted to allow for overnight deep cleaning

Enhanced Procedures

- Utilizing EPA-registered disinfectant that kills the coronavirus in under 60 seconds
- Team members training on cleaning protocols and provided with disinfecting kits

Self-Cleaning Stations

- Easy, readily available equipment disinfectant spray
- Hand washing/sanitization conveniently located throughout the club

Locker Rooms

The locker room will be a focal area for our intensive cleaning efforts.

- Shower use is now available. Please remember to use your disinfectant spray to clean your area before and after use.
 Temporary locker rentals will also be available for \$10 per month.
 Limited lockers available. Please email Jenna@spa23.com for availability.
- Frequent sanitization of shared surfaces using EPA-registered,
 virus-killing disinfectants
- The steam rooms, saunas, and whirlpool will be temporarily closed until state guidelines approve access
- Towels must be used in the sauna and steam room once open for use
- We ask all members and Spa 23 team to wash hands after use of the facilities



Fitness Floor



In addition to already intensive cleaning efforts, several protocol additions are being made for further sanitation. Measures are also being taken to help practice social distancing.

- Upon entry into Spa 23, please walk up to the front desk and give your membership card to our staff to check in
- Register and secure your spot for Optimal Wellness classes 24 hours in advance using the Spa 23 app
- Enhanced cleaning protocols with EPA-registered, virus-killing disinfectants
- Cleaning stations consisting of gym wipes and spray disinfection bottles have been placed throughout the space to help encourage cleaning of equipment before and after use
- Arrive dressed to workout/train and bring your own hand towel, water, yoga mat, and boxing gloves.

CrossFit

In addition to already intensive cleaning efforts, several protocol additions are being made for further sanitation. Measures are also being taken to help practice social distancing.

- Upon entry into Spa 23, Please walk up to the front desk and give your membership card to our staff to check in
- Register and secure your spot for Crossfit classes 24 hours in advance using the Spa 23 app
- The entire class will be conducted within the Crossfit Box area and all equipment will be cleaned and sanitized before and after each class
- Enhanced cleaning protocols with EPA-registered, virus-killing disinfectants
- Cleaning stations consisting of gym wipes and spray disinfection bottles, throughout the space to help encourage cleaning of equipment before and after use
- We encourage you to bring your own hand towel to wipe surfaces down as resources are limited at this time. Arrive dressed to workout/train and bring your own hand towel and water.



Group Exercise

Classes will be offered and class capacity will be consistent with government orders and guidelines.

- Please walk up to the front desk and give your membership card to our staff to check in
- Group Ex studios will be disinfected before and after each class
- Members will be responsible for maintaining and disinfecting equipment.
- There will be several cleaning stations consisting of gym wipes and spray disinfection bottles throughout the space to help encourage cleaning of equipment before and after use
- Participants have the option to wear masks during class



- Register and secure your spot for Group Ex classes 24 hours in advance using the Spa 23 app
- Individual sanitation spray bottles will be provided upon entering the club.
- Arrive dressed to workout/train and bring your own hand towel and water.

Front Desk

As we open our doors and welcome you back, we will be following all guidelines set forth by the Governor in addition to our own procedures. Please be assured our main concern is the health and well being of our members, guests, and team and we are here to see to everyone's safety and wellbeing.

- Upon entry into Spa 23, please walk up to the front desk and if necessary keep the standard 6 ft distance.
- The Front desk team will be at the front desk to check you in using your membership card or other form of ID.
- Individual sanitation spray bottles will be provided upon entering the club or you may use one of the many bottles you will find around the club. We encourage you to bring your own hand towel to wipe surfaces down. We will also have antimicrobial/antiviral towels for sale for your convenience.



- Acrylic barriers will be placed at the desk, cafe and other areas.
- Transactions will be done by charge to account or credit card only
- Shower use is now available. Please remember to use your disinfectant spray to clean your area before and after use. Temporary locker rentals will also be available for \$10 \$15 per month. Limited lockers available. Please email Jenna@spa23.com for availability.
- Upon leaving, please hand in your personal spray bottle at the front desk and exit through the front door.
- Arrive dressed to workout/train and bring your own hand towel and water. Water fountains are temporarily closed per Governor Murphy. Bottles of water may be purchased at the front desk

Kids Care

Enhanced measures have been implemented that are consistent with CDC guidelines and executive orders placed by New Jersey's Governor. This includes cleaning practices and social distancing.

- No child is allowed to stay in Kids Care if they are sick or show any signs of being sick.
- Your child must be 72 hours fever free.
- Children 2 years+ must wear a mask upon entering and encouraged to wear it in Kids Care.
- There will be a 1 hour and 30 minute time limit
- There is no virtual learning allowed inside Kids Care as we are not a learning facility
- Parents will be called in the case a diaper needs to be changed



- In addition to our standard protocols, we're implementing enhanced cleaning protocols, including: full disinfection of the space overnight using EPAregistered, virus-killing disinfectants
- Removing toys that aren't easy to clean
- Wiping down of tables and chair throughout hours of operation

BEYOGA

Dear Yogis, for your comfort and safety and the staff we have some guidelines to keep each of you comfortable to do your practice. Spa 23 cares that you continue to take classes and that you feel safe.

- Please walk up to the front desk and give your membership card to our staff to check in
- Register and secure your spot for BEYOGA classes
 24 hours in advance using the Spa 23 app
- Studios will be disinfected before and after each class
- Classes will be held in our BEYOGA Studio



- Arrive dressed to workout/train and bring your own hand towel, water, and yoga mat.
- Each participant will be 6 feet apart
- Masks are required to be worn by non vaccinated members, guests, and instructors during class.

Member Services

Member Services is here to help guide you back into your routine at Spa 23. To help monitor traffic in the offices and provide the best, safe experience for everyone, Member Services will be available by **appointment only**. To book your appointment, please email memberservices@spa23.com. Appointments can include membership registrations, account changes, experience recommendations, goal setting, and success meetings.

- All personal account information can be updated by logging into your <u>Spa 23</u> online account or the Spa 23 app. Through this service you can change your address, view class schedules, view reservations, update billing information, and view statements or visits. Member Services can help reset your online account if needed. Write to <u>memberservices@spa23.com</u> for assistance with the Spa 23 App.
- Member Services will also be available to answer any and all questions by phone,
 973-839-8823, but please be patient as we anticipate the incoming call volume to be higher than normal. We look forward to helping make your return to Spa 23 as safe and comfortable as possible.
- We will wear a mask during your visit if requested

Aquatics

Spa 23 is dedicated to providing you with a five-star experience, including

providing everyone the safest environment to learn to swim. Our immense

dedication to a clean facility prior to COVID-19 has been ramped up to an

even higher level of safety for all. Open swim, aquacise, competitive swim, group lessons and private swim lessons will be added back consistent with governmental orders and guidelines. Each use of the pool will have designated times.

- Upon entry into Spa 23, please walk up to the front desk and give your name to check in. Please specify if you are going to a group class, or a private lesson.
- Your provider will meet you in the pool area at your scheduled time.
 Please arrive no more than 5 minutes before your scheduled appointment to reduce the number of patrons waiting on the pool deck.
- To keep everyone safe, Spa 23 has asked all members and guests to self-assess their health and the health of their children. If anyone is not feeling well, has a fever, shortness of breath, or any COVID-19-like symptoms, we ask that they contact us to cancel their lesson.



- The steam rooms, saunas, our hot tub will be temporarily closed until state guidelines approve access.
- Face masks that cover the mouth and nose are optional in our facility for those not in the water.
- Swimmers will not be wearing a mask while in the water.
- Arrive dressed to swim and bring your own towel and goggles.
- All guests are required to maintain a 6ft physical distance from guests not of their household while in the facility.
 This physical distancing also applies to seating in the pool area.

Aquatics Continued

- Please note NO shoes will be permitted on our pool deck.
 Only deck shoes that are clean and not worn outside the pool area will be permitted. Bring a clean set of shoes/crocks/flip flops for use on the pool deck. All street shoes must be removed and stored outside the pool area in the cabinet provided.
- Our Family Changing area, while providing private space, will be open for changing if needed. Bathrooms in our facility are for bathroom use only, please limit changing to the changing rooms.



- In accordance with government guidelines, fully vaccinated staff will not need to wear a mask while in the facility or teaching. Staff who are not fully vaccinated will remain masked in and out of the water. The staff will also adhere to physical distancing with other students and staff in the pool. Close contact with the instructor will only occur if your child needs hands on assistance to learn to be water safe. Skill instruction will focus on distancing student and instructor whenever possible.
- While we know that COVID-19 is a threat to our population per the CDC and WHO, we also know that water safety is paramount to the safety of your child. We are here to provide you an allaround safe environment for learning this essential life skill More than anything we are thrilled to have the opportunity to teach your swimmer here at Spa 23 in our pool!

Pure Massage

Members and team members well-being and comfort is the highest priority. Pure Massage will be available and consistent with government orders and guidelines.

- Please walk up to the front desk and give your membership card to our staff to check in
- All linens are removed and replaced in the treatment room after every massage session.
- All service rooms, common areas, and tools will be wiped down by approved EPA-registered disinfectants and cleaning products before and after each massage
- Reservations by appointment only
- There will be a brief phone call screening at the time of making your reservation.



- For your safety we are having everyone prepay with credit cards only to allow for physical distancing in Pure. Cash is not an accepted method of payment at this time except for gratitude
- We ask that you arrive no more than 15 minutes prior to your reservation to ensure you receive you full massage time
- Masks will be worn by all Spa 23 team members and guests that are not vaccinated

Juice Bar & Café

Food safety and sanitation have always been a high priority. During these times, we've implemented even stricter guidelines.

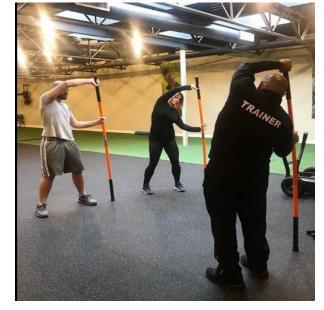
- Juice Bar and Cafe is open for the purchase of bottled water, cold drinks, fresh squeezed juices, and City Blends smoothies and protein shakes. We also have a limited food menu available for your convenience.
- We are not currently accepting cash. Charge to account and credit card only.



Personal Training

The Fitness Department is so excited to have you back. Our goal is to provide one-on-one training sessions in a safe and comfortable environment. The following steps and measures will be taken to ensure we are successful in making you feel comfortable while executing an efficient personal training experience.

- We ask that you arrive than 15 minutes prior to your reservation to ensure you receive you full training time
- Masks are optional for both team members and yourself.
- Upon entry into Spa 23, please walk up to the front desk and give your membership card to our staff to check in
- Once at the fitness desk your trainer will sign you in and redeem your PT session prior to start.



- For personal training clients, all points of contact on every machine or piece of equipment will be thoroughly disinfected completely and immediately after use by your personal trainer.
- Arrive dressed to workout/train and bring your own hand towel, water, yoga mat, and boxing gloves.
- Shower use is now available. Please remember to use your disinfectant spray to clean your area before and after use. Temporary locker rentals will also be available for \$10 per month. Limited lockers available.
 Please email <u>Jenna@spa23.com</u> for availability.
- All personal training sessions must be pre-booked and confirmed to reserve your next session.

Racquetball

- Please walk up to the front desk and give your membership card to our staff to check in
- Courts have been thoroughly disinfected and will undergo continuous, scheduled cleaning
- All racquets and equipment have been sanitized and will be re-cleaned after each use
- Individual sanitation spray bottles will be provided upon entering the club. Arrive dressed to workout/train and bring your own hand towel, water, yoga mat, and boxing gloves.



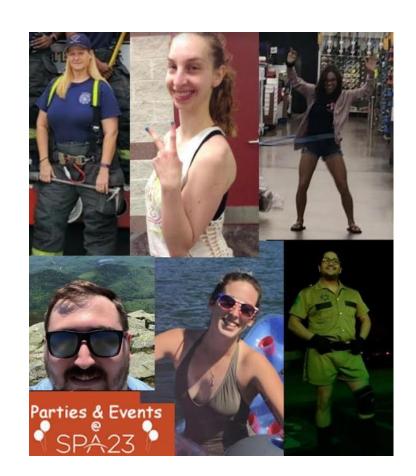
Shower use is now available. Please remember to use your disinfectant spray to clean your area before and after use.

Temporary locker rentals will also be available for \$10 per month. Limited lockers available. Please email Jenna@spa23.com for availability.

Parties & Events

We are hosting parties, events and groups in conjunction with the guidelines outlined by the State of New Jersey.

- Parties include birthday parties and other celebrations of noted events.
- We also offer Scout and Group work for specific skills and activities.
- We also host Events for schools, churches and other social groups.
- All events will be hosted by trained staff, adhere to guidelines for safety and social distancing and planned to maximize your experience.



Camp Spa 23

Thank you for a successful Summer. I look forward to seeing you all next year.

Caitlyn Makley
Feel free to contact me at
campdirector@spa23.com

We want our campers and staff to know that your safety is our number one priority.

For us to ensure your safety, we must understand the difference between effective cleaning, sanitizing and disinfecting.



Drop Off and Pick Up Procedure

- Camp drop off for Before Care starts at 7am and regular drop off starts at 8:55am
- Drop off will be at the back of PV Park parking lot
- Our groups will be spaced out in groups throughout the parking spaces near the side fence
- Pick up at the end of the day will be held at the back gate at 4:00pm.
- After care will be held in the back-gate area along the fence.
- Parents will drive up and stay in their cars as we will direct the campers to and from the car.
- Pick up is 6pm for all campers.

Camp Spa 23

Health and Safety Actions

Posted signage and other messaging to remind campers and staff of physical distancing.

- Every 10 minutes will be the 6ft reminder along with counselors enforcing the rule throughout the day.
- Clean, sanitize, and disinfect frequently touched surfaces (for example, playground equipment, sporting equipment, door handles, sink handles, drinking fountains) multiple times per day and shared objects between use.
- Develop, train and implement increased daily sanitization protocols for common surfaces, restrooms, recreational equipment, and camp facilities.
- Any child or staff member with a temperature of 100.4 or above should not be permitted to attend and should immediately be sent home. Campers and staff must be screened for fever or signs of COVID-19 illness prior being permitted to enter the facility or participate in camp programming. Symptoms related to COVID-19 include:
- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches

- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Diarrhea
- Persons who are sent home with any symptoms should receive medical clearance from a physician before returning.



Camp Spa 23

Camper Protective Measure

- Incorporate more frequent bathroom breaks and handwashing breaks before and after all activities.
- Screen children each day upon arrival for history of exposure, symptoms, and check temperatures.
- Campers will be reminded to keep their space when around other campers.
- Groups will be comprised of no more than 10 campers being guided by 2 counselors.
- Campers will be required to hand wash or sanitize their hands when they end an activity and before they start a new activity.
- Campers will be instructed not to bring in any toys from home and all of their belongings must stay in their bags when they are not using them.

Welcome Home Spa 23 Family Thank you for you continued loyalty and support.















